

2023 Proposed Staffing Resources			
PERMANENT POSITIONS	FTE	Position	Comments
2022 Approved FTE's	141.3		
Proposed New positions			
Communications Supervisor (Regional Rescue)	1.0	Communications	
Communications Advisor (Parks/Community Services)	1.0	Communications	
Bylaw Enforcement Officer	1.0	Community Services	
Building Inspector Relief	0.4	Community Services	funded from reserves
Utility Tech Summer Student	0.2	Engineering Services	seasonal
Park Ranger	1.0	Parks Services	
Administrative Assistant	0.7	Economic Development	part-time
	5.3		
Other Changes			
Various positions	1.4	Various departments	increased workloads
	1.4		
Proposed 2023 FTE's	148.0		

Proposed New Positions			
Service/Program	FTE Request	Position	Rationale/Impact
Regional Emergency Management	1.0	Communications Supervisor	<ul style="list-style-type: none"> Increased demand for preparedness. i.e. Heat domes, Storms, Fire Smart Increased public demand for information during an emergency Need for consistent messaging across communities
Parks & Community Services (.5 & .5)	1.0	Communications Advisor	<ul style="list-style-type: none"> Develop & deliver communications for community safety, safe neighborhoods and increase communications about parks facilities and programs
Community Services	1.0	Bylaw Enforcement Officer	<ul style="list-style-type: none"> To enable response to the increased public requests for bylaw services
Engineering (Summer student)	0.2	Utility technician	<ul style="list-style-type: none"> Assist staff with regular maintenance & special projects Provide relief staffing coverage
Economic Development	0.7	Administrative Assistant	<ul style="list-style-type: none"> To provide support the EDC Advisory Committee & be responsive to inquiries
Parks	1.0	Park Ranger	<ul style="list-style-type: none"> Increase education of bylaw compliance, conservation awareness