

# Code of Conduct

Regional District of Central Okanagan Board Meeting

April 20, 2023

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[rdco.com](http://rdco.com)



# RDCO Policy

## Internal/Regional Relations Code of Conduct (2011)

- “In the interest of promoting the development and maintenance of effective working relationships...”

## RDCO Code of Conduct (2016)

- “to be an acknowledged leader in regional governance....”

## RDCO Respectful Workplace (2016)

- “to assist in developing and maintaining a working environment...”

# RDCO Code of Conduct - Policy Review

## ✓ Best Practice

- Ensure a set of shared expectations for a policy objective

## ✓ Good Governance

- Furthers and promotes responsible conduct with shared principles

## ✓ Legislative Requirement

- Requires local government to consider best practice and good governance with prescribed principles

# Considerations

## Regulated Principles:

- a) Must carry out their duties with integrity;
- b) Accountable for the decisions that they make, and the actions that they take, in the course of their duties;
- c) Must be respectful of others;
- d) Must demonstrate leadership and collaboration

## RDCO Code of Conduct Values:

- a) Integrity
- b) Accountability
- c) Leadership
- d) Responsibility
- e) Respect
- f) Openness

# Three (3) Legislative Options

## 1. Establish a Code of Conduct

- ✓ established in 2011, 2016

## 2. Not establish, or review, a Code of Conduct

- ❖ Provide reasons publicly
- ❖ Re-consider a review prior to 2026

## 3. Review or refresh an existing Code of Conduct

- ❖ Consider the scope; 3 options provided

# Review Options

## 1. Full review

- Identify key principles and establish shared expectations
- Conduct an analysis with related policy
- Consider training, education

## 2. Partial review

- Identify key principles and establish shared expectations
- Review specific sections of the current Code of Conduct

## 3. Best practices review gap analysis - *recommended*

- Review the Model Code of Conduct
- Identify and discuss optional value statements and/or provisions

# Recommendations

**THAT** the Regional Board consider the regulated principles for Code of Conduct as provided in the report from the Corporate Officer dated April 20, 2023;

**AND THAT** the Regional Board approve a best practice gap analysis review of the RDCO Code of Conduct, Board Policy 1-2016, with the scope as outlined in the report;

**AND FURTHER THAT** the Code of Conduct review be referred to the Committee of the Whole for discussion and recommendations to the Regional Board.



## Questions