



Regional Board Report

Request for Decision

Approved for Board Consideration

A handwritten signature in black ink that reads "Brian Reardon".

Brian Reardon, CAO

To: Regional Board

From: Karen Needham, Corporate Officer

Date: September 8, 2022

Subject: Amendment to Board Remuneration Bylaw No.1421 & Board Expense Policy 7.15

Voting Entitlement: *All Directors – Unweighted Corporate Vote – Simple Majority (LGA s.208)*

Purpose: To consider readings and adoption of the amending bylaw to the Board Remuneration Bylaw and related amendments to the Board Expense Policy as discussed by the Regional Board at the July 14, 2022 meeting.

Executive Summary:

At the July 14, 2022, Regular meeting, based on an interim review, the Board requested that staff prepare amendments to the current remuneration bylaw for board consideration prior to the end of September 2022. While a full review of remuneration rates was not conducted for the interim review, one of the proposed best practice amendments to the bylaw will ensure a full comprehensive review, including remuneration rates, will occur in the 2022-2026 term, and every four years thereafter in a non-election year.

Along with best practices, the interim review also presented gaps for Board consideration related to current policy direction. These included a proposed annual remuneration for the elected Vice-Chairperson; meeting attendance remuneration for the First Nation Director at regular and committee meetings, and meeting attendance remuneration for Central Okanagan Regional Hospital District Board meetings. Most of the proposed amendments to the bylaw were renumbering, wording clarifications and the inclusion of the role of Vice Chairperson and First Nation Director to the appropriate sections. The addition of a proposed annual remuneration for the Vice-Chairperson in Schedule A, is based on a calculation of the current rate of \$100.00 per meeting for a director who acts as Chair, multiplied by an average of two regular meetings per month.

The Board Remuneration and Expense Policy No. 7.15 has also been reviewed related to the remuneration bylaw. The proposed changes are to align the policy to the amended remuneration bylaw, and further update the expenses to current Canada Revenue Agency rates. Both the amending bylaw and policy would be effective November 1, 2022, for the 2022-2026 Regional Board term. Should the board support the proposed amendments to the bylaw and policy as presented the following recommendation is for board consideration.

Recommendation(s):

THAT the Regional Board give first, second and third readings for Amendment Bylaw No.1510 to Board Remuneration Bylaw No. 1421 as attached to and forming part of the report from the Corporate Officer dated September 8, 2022;

AND THAT the Regional Board approve amendments to Board Remuneration and Expense Policy No. 7.15, including the name change to “Board Expense Policy No. 7.15” as attached and forming part of the report from the Corporate Officer dated September 8, 2022;

AND FURTHER THAT the Regional Board adopt Amendment Bylaw No.1510 to Board Remuneration Bylaw No.1421.

Respectfully Submitted by: Karen Needham, Corporate Officer

Approved by:



Corie Griffiths, Director of Corporate Services

- Attachment(s):
1. 2022-07-14 Board Remuneration Review Report
 2. Current Board Remuneration Bylaw No.1421, 2018
 3. Proposed Amendments to Bylaw No.1421 (redlined)
 - 3 Amendment Bylaw No.1510 to Board Remuneration Bylaw No. 1421
 4. Board Remuneration and Expense Policy No. 7.15 (redlined)
 4. Proposed Board Expense Policy No. 7.15 (amended)
 5. ppt presentation