

REGIONAL DISTRICT OF CENTRAL OKANAGAN

Amendment BYLAW NO. 1510

Being an amendment to Bylaw No. 1421 for the Remuneration of the Regional Board, Alternate Directors, and Committee Members

WHEREAS the Regional Board deems it necessary to make amendments to Bylaw No. 1421 to include remuneration for; the role of Vice-Chairperson; an appointed member of the Regional Hospital District Board; and the Regional Board Director appointed to represent Chief and Council of Westbank First Nation;

AND WHEREAS the Regional Board deems it necessary to conduct a remuneration review once every four years in a non-election year;

NOW THEREFORE THE REGIONAL BOARD OF THE REGIONAL DISTRICT OF CENTRAL OKANAGAN, IN OPEN MEETING ASSEMBLED, ENACTS AS FOLLOWS:

1. **Delete** the words ***“and the Chairperson”*** in **Section 1** of the bylaw and **replace** with ***“the Chairperson and Vice-Chairperson”***.
2. **Delete** the words ***“Schedule A”*** in **Section 2** of the bylaw and **replace** with the words ***“Schedule B”***
3. **Renumber Section 2** of the bylaw accordingly and place under the heading “Remuneration for Attending Meetings”
4. **Delete Section 3** of the bylaw that reads:

“All Directors, including the Chairperson and Alternate Directors, of the Regional District of Central Okanagan, when serving in their capacity as members of a committee, duly constituted by the Regional Board, as set out in Schedule B, are entitled to receive additional remuneration as set out below:

- a) the regular daily rate of \$130.00 for each meeting attended that is greater than four (4) hours in duration, not including a lunch break, and
- b) 50% of the regular daily rate (\$65.00) for each meeting attended that is fewer than four (4) hours in duration”

and **replace** with a **new Section** numbered accordingly under “Remuneration for Attending Meetings” that reads:

“All Directors, including the Chairperson, Vice Chairperson, First Nation Director, and Alternate Directors, of the Regional District of Central Okanagan, when serving in their capacity as:

- members of a select, advisory or external committee, duly appointed by the Regional Board, and
- registered attendees of meetings, seminars, or other business of a non-

constituent nature, authorized by the Regional Board, including meetings of UBCM, SILGA, FCM

are entitled to receive additional remuneration as set out in Schedule B.”

5. **Delete** the words “**of \$25.00 per meeting**” of **Section 4** of the bylaw and **replace** with the words “**as set out in ‘Schedule B’ of the bylaw**”.

6. **Delete** the words “shall be \$90.00 (ninety dollars)” of **Section 5** of the bylaw and **replace** with the words “**as set out in ‘Schedule B’ of the bylaw**”.

7. **Delete** in its entirety **Section 6** of the bylaw that reads:

“Directors, including the Chairperson, attending meetings, seminars or other business of a non-constituent nature, authorized by the Regional Board, including meetings of the Union of British Columbia Municipalities, the Southern Interior Local Government Association, and the Federation of Canadian Municipalities, are entitled to receive remuneration as per paragraph 3 above.”

8. **Delete** the words “***Directors, including the Chairperson and Alternate Directors***”, in **section 7** and **replace** with “***The Directors of the Regional Board, including First Nation and Alternate Directors.***”

9. **Delete Section 8** of the bylaw and **renumber the section accordingly** under the heading “Annual Remuneration” that reads:

“All Directors of the Regional Board are entitled to receive remuneration as set out in Schedule A of this bylaw. This remuneration shall be adjusted by a percentage amount equal to the Consumer Price Index for Greater Vancouver as of December 31 each year as established by Statistics Canada. Adjustments to all of the rates of remuneration included in these paragraphs shall take effect January 1 each year.”

10. **Add a new Section** and number accordingly under “Remuneration for Attending Meetings” that reads:

“A representative appointed by Chief and Council of Westbank First Nation local government to the role of Director on the Regional Board is entitled to receive remuneration for attendance at each duly constituted Regional Board meeting or Committee meeting as provided in **Schedule B** of this bylaw.”

11. **Add a new section** and number accordingly under “Remuneration for Attending Meetings” that reads:

“All Municipal Directors, Electoral Area Directors, Alternate Directors, Chairperson, and Vice-Chairperson are entitled to receive remuneration for attendance at each duly constituted **Central Okanagan Regional Hospital District Board** meeting as provided in **Schedule B** of this bylaw.”

12. **Delete** in its entirety **Section 12** of the bylaw that reads:

“The remuneration structure will be reviewed periodically by the Regional Board”

and **replace** with a **new Section** to be numbered accordingly that reads:

“A review of Regional Board remuneration and expenses will be undertaken in a non-election year a minimum of once every four years in a manner established by the Regional Board.”

13. **Delete** in its entirety **Schedule A** of the bylaw and **replace** with a **new Schedule A** as attached and forming part of this bylaw.
14. **Delete** in its entirety **Schedule B** of the bylaw and **replace** with a **new Schedule B** as attached and forming part of this bylaw.

Citation

10. This bylaw may be cited as Amendment Bylaw No. 1510 to the Regional District of Central Okanagan Regional Board Remuneration Bylaw No. 1421, 2018.

Effective Date

15. This Amendment Bylaw No. 1510 to the “Regional District of Central Okanagan Regional Board Remuneration Bylaw No. 1421, 2018” is effective **November 1, 2022**.

Read a FIRST, SECOND and THIRD time THIS DAY OF 2022.

ADOPTED this DAY OF 2022.

CHAIRPERSON

Corporate Officer

Schedule A – Annual Board Remuneration

Annual Remuneration Rates for Directors

The following remuneration is authorized by Bylaw No. 1421, a bylaw to provide for the Remuneration of Directors. The following schedule of remuneration will come into effect January 1, 2023. (Adjustments to this Schedule are subject to the provisions of the Bylaw.)

The annual remuneration for Directors includes attendance at all duly constituted Regional Board meetings, Public Hearings, and Standing Committee meetings.

Annual Remuneration

Chairperson	\$50,400.81
Vice-Chairperson (Basic remuneration plus supplement)	\$22,002.36*
Municipal Director (Basic remuneration)	\$19,602.36
Electoral Area Director (Basic remuneration plus supplement)	\$19,602.36**

Note: Annual remuneration cannot be claimed for more than one of the above categories, e.g. a chairperson or vice-chairperson is not entitled to claim for either municipal director or electoral area director annual remuneration while claiming annual remuneration for chairperson or vice-chairperson.

***Vice-Chairperson Supplement:** The supplement recognizes the role of the elected vice-chair related to activities including but not limited to acting as chair of meetings in the absence of the Chair, participation as a member or Chair of standing committees, and in the conduct of business of the RDCO both in consultation with the Chair and in their absence. The supplement for the additional duties of the vice-chair has been calculated at an average of two meetings per month, at a rate of \$100.00 per meeting (2) x 12 for a total of an additional \$2400.00.

****EA Director Supplement:** The supplement is calculated based on 25% of the Basic Remuneration for the first 5000 constituents or major portion thereof. When the number of constituents exceeds 5000, the supplement is calculated based on 5% of the Basic Remuneration for each thousand constituents or major portion thereof.

Example:

Number of constituents - 4,100 (rounded up to 5,000)

Adjustment - 25% of Basic Remuneration

$\$19,602.36 \times 25\% = \4900.59

Total remuneration ($\$19,602.36 + \4900.59) = **\$24,502.78**

Schedule B – Meeting Attendance Remuneration

1. A Director of the Regional Board when acting as chair for the duration of a duly constituted Board meeting in the absence of the Chairperson or Vice-Chairperson, is eligible to receive remuneration of ***one-hundred dollars (\$100.00)*** per meeting.
2. An Alternate Director who attends a duly constituted Regional Board regular meeting, Public Hearing or Standing committee meeting will be remunerated ***ninety dollars (\$90.00)*** per meeting attended.
3. A Director appointed as a representative of the Chief and Council of Westbank First Nation who attends a duly constituted Regional Board regular meeting or Standing committee meeting will be remunerated ***ninety dollars (\$90.00)*** per meeting attended.
4. All Directors, including the Chairperson, Vice Chairperson, First Nation representative and Alternate Directors who serve as a Board appointed member of a select, advisory or external committee are remunerated as follows:
 - a. each meeting attended that is greater than four (4) hours in duration, not including a lunch break, the regular daily rate of ***one-hundred and thirty dollars (\$130.00)***
 - b. each meeting attended that is fewer than four (4) hours in duration, 50% of the regular daily rate of ***sixty-five dollars (\$65.00)***.
5. A Director who acts as Chairperson of a duly constituted Board committee is entitled to receive additional remuneration of \$25.00 per meeting.
6. Attendance at committee meetings will be charged to the appropriate regional or electoral area, for example:

<i>Committee</i>	<i>Regional</i>	<i>Electoral</i>
Airport Advisory Committee	X	
Audit Committee	X	
Economic Development Commission		X
Okanagan Film Commission	X	
Okanagan Regional Library		X
Wastewater Treatment Plant Sewer Stakeholder Committee	X	

7. Committees where remuneration is paid to Regional Directors by other organizations, including Okanagan Basin Water Board and Sterile Insect Release Board, do not receive remuneration from the Regional District.