

# Regional District of Central Okanagan

## Board Remuneration Bylaw & Expense Policy - Amendments

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# Remuneration Bylaw Review (2022)

July 14, 2022 – Regional Board approved a two-step approach for a review:

## 1. July through September 2022

### Interim review (policy & alignment)

- interim review with any amendments effective for the 2022-2026 term
- amend the bylaw to provide for a comprehensive review to be conducted in a non-election year
- align bylaw and policy to remove duplication
- address gaps as determined by the Board

## 2. 2022-2026 Regional Board term

- Comprehensive review (base remuneration, expenses, policy, alignment)

# Proposed Amendments

## ➤ Best Practices

- ✓ enact in policy a remuneration review once per term and report results in a non-election year;
- ✓ ensure automatic cost of living adjustment to base remuneration.

## ➤ Policy Changes

- ✓ Vice-Chair remuneration - added as a specific role along with Chair
  - Allocated a nominal annual remuneration to be further assessed during the next review
- ✓ First Nation Director – added for meeting attendance remuneration
  - Rate is equal to current per meeting attendance, including committees
- ✓ Hospital District Board – added remuneration for CORHD Directors attendance at CORHD meetings
  - Rate is equal to per meeting attendance at RDCO meetings

## ➤ Administrative Changes – proposed alignment

- ✓ Clarified wording and sections, including reducing duplication
- ✓ Aligned the expense policy with the remuneration bylaw to remove duplication
- ✓ Amended the policy name by removing 'remuneration' from the title to be 'Board Expense Policy No.7.15'
- ✓ Updated expense policy rates to meet current Canada Revenue Agency allotments
- ✓ Updated policy to current policy template

# Recommendation

**THAT** the Regional Board give first, second and third readings for Amendment Bylaw No.1510 to Board Remuneration Bylaw No. 1421 as attached to and forming part of the report from the Corporate Officer dates September 8, 2022;

**AND THAT** the Regional Board approve amendments to Board Remuneration and Expense Policy No. 7.15, including the name change to “Board Expense Policy No. 7.15” as attached and forming part of the report from the Corporate Officer dated September 8, 2022;

**AND FURTHER THAT** the Regional Board adopt Amendment Bylaw No.1510 to Board Remuneration Bylaw No.1421.

# Interim Review Resources

## **UBCM Council & Board Remuneration Guide**

- Best practices guide for local governments in BC
- Summary of best practices to consider for both an interim and comprehensive review

## **Other Regional District Bylaws**

- Scan of remuneration bylaws from nine (9) Regional District websites
- Provides for general comparisons and identifies potential gaps

## **RDCO Bylaw and Policy administration**

- Corporate Services review of existing policies to update for clarity, reduce duplication;
- Finance review and alignment with CRA expenses.

## **Hospital District Act**

- S.15 – a Regional Hospital District Board may, by bylaw, provide for the remuneration of its directors, alternate directors, chair, acting chair and any officer of the board.
- The chair, acting chair, director or alternative director of a board is entitled to be reimbursed for reasonable expenses in the course of the work of the board or its committees