

REGIONAL DISTRICT OF CENTRAL OKANAGAN

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH BOARD MEMBER FOR THE YEAR 2020

ELECTED OFFICIALS (BOARD)

1. NAME	POSITION	REMUNERATION	EXPENSES
Baker, James	Board Member	19,009	-
Basran, Colin	Board Member	19,009	-
Bartyik, Mark	Board Member	24,467	2,496
Carson, Wayne	Board Member	25,442	3,217
Dehart, Maxine	Board Member	19,009	-
De Jong, Richard	Alternate	167	-
Fortin, Cindy	Board Member	19,074	148
Given, Gail	Chair	48,856	1,109
Hodge, Charlie	Board Member	19,009	-
Johnston, Stephen	Board Member	19,009	-
Milsom, Gordon	Board Member	19,009	-
Sieben, Brad	Board Member	19,009	-
Singh, Mohini	Alternate	632	-
Stack, Luke	Board Member	19,009	-
Woolridge, Loyal	Board Member	19,009	-
Total for Elected Officials		289,719	6,970

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2020

OTHER EMPLOYEES

EMPLOYEES EXCEEDING \$75,000 IN REMUNERATION

2. NAME	POSITION	REMUNERATION	EXPENSES
Ackerman, Bradley	Manager of Parks & Resource Operations	92,625	259
Bains, Manpreet	Senior Electrical Instrumentation Tech	85,653	584
Beloin, Gregory	Assistant Water and Wastewater Process Technologist	78,984	701
Bohn, Ryan	Network & Systems Administrator	84,028	-
Bruce, Scott	Treatment Plant Operator 1	77,592	370
Bruneau, Richard	Manager of Information Services	122,764	524
Cashin, Todd	Director of Community Services	149,351	2,178
Darlington, Wayne	Manager of Parks Planning, Capital Projects & Visitor Services	110,047	903
Dorey, Shane	Public Works Utility Operator	92,723	201
Drouin, Mary Jane	Manager of Corporate Services	118,099	1,217
Dudzik, Danika	Senior Planner	79,351	1,354
Foster, Jodie	Director of Communications & Information Services	144,397	400
Galbraith, Valentina	Business Development Coordinator	75,776	1,661
Griffiths, Corie	Director of Economic Development Commission & Bylaw Services	147,984	2,306
Guiltenane, Gerard	Crime Stoppers Coordinator	81,564	347
Henderson, Andrea	Manager of Human Resources	128,415	2,138
Hodson, Isabella	Supervisor of Community Relations and Visitor Services	94,788	1,233
Horning, Sandra	Supervisor Corporate Services	76,747	1,778
Kelm, Diane	Business Systems Analyst	79,843	1,377
Komaike, David	Director of Engineering Services	156,190	1,024
Kopp, Murray	Director of Parks Services	149,124	1,183
Kotscherofski, Ross	Manager of Fire Services	104,549	4,783
Lambrecht, Angela	Water & Wastewater Process Technologist	90,993	1,405
Macintosh, Michael	Building and Plumbing Inspector	80,211	1,091
Mah, Sandra	Park Planner	75,776	705
Mallory, Krista	Manager of Economic Development	103,941	2,662
Mazda, Bryan	Treatment Plant Operator Level III	90,775	233
McKenney, William	Dog Control Office II	75,010	-
Meersma, Pieter	Public Works Utility Operator	91,842	2,547
Merenick, Diane	Chief Bylaw Enforcement Officer	96,696	125
Miller, Mareike	Asset Management Analyst	75,256	382
Reardon, Brian	Chief Administrative Office/Director of Corporate Services	235,194	1,178
Rilkoff, Marilyn	Director of Financial Services/Deputy CAO	189,386	1,627
Ross, Glenn	Parks Operator - Team Lead	81,070	1,041
Sauter, Donna	Accounting Analyst	82,349	1,591
Smith, Bruce	Communications/Intergovernmental Affairs Officer	99,745	289
Teschner, Carol	Manager of Financial Services	152,416	3,057
Trottier, Kevin	Senior Utility Operator	108,322	1,267
Walsh, Christene	Manager of Police & Community Support Services	106,491	1,169
Wannop, Andrew	Treatment Plant Operator Level II	77,418	1,333
Wyman, Michael	Supervisor of Utilities Services	102,191	958
Employees over \$75,000*		** 4,345,676	49,181
Other Employee Salaries Paid		** 5,144,362	97,483
Total Employee Salaries Paid		** 9,490,038	146,664

Notes:

* 41 staff over \$75k in 2020 vs 35 staff in 2019

REGIONAL DISTRICT OF CENTRAL OKANAGAN

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2020

3. RECONCILIATION OF EMPLOYEE REMUNERATION

Elected Officials	289,719
Employees	9,490,038
Total Remuneration	9,779,757

Reconciling Items

Municipal Pension Plan	745,382
Receiver General - Employer Portion of CPP & EI	484,746
Canada Life Assurance	414,892
Workers Compensation	266,914
Employer Health Tax	192,268
Medical Services Plan	-
Miscellaneous - Year End Accrual change, Other Adj. & Payroll Benefits	403,280
Total	12,287,239

Total per Statement of Revenue and Expenditures

12,287,239

Variance

-

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 6(2), (3), (4), (5), and (6).

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2020

1. List of suppliers who received payments exceeding \$25,000

1150188 BC LTD (DBA THE KELOWNA RENOVATION	50,461.15
1564877 ALBERTA LTD.	285,188.61
ACORN COMMUNITIES LTD.	57,450.00
AECOM CANADA LTD.	206,969.29
ARC RIDGE LTD	26,406.09
ASAHI CONTRACTING LTD	32,867.49
ASSOCIATED ENGINEERING (B.C.) LTD.	34,342.16
BC HYDRO	442,444.59
BDO CANADA LLP	50,426.25
BELL MOBILITY INC.	80,173.14
BENCH SITE DESIGN INC.	51,307.94
BIOMAXX WASTEWATER SOLUTIONS INC.	36,303.21
BLACK PRESS GROUP LTD.	35,502.60
BRAUN VICTORIA (TORY)	83,522.17
CABIN RESOURCE MANAGEMENT LTD.	254,559.11
CAPRI INSURANCE - CL	133,822.00
CARO ANALYTICAL SERVICES	26,313.31
CARVER CONSTRUCTION LTD.	1,050,680.58
CDW CANADA INC	82,531.61
CENTRAL OKANAGAN PUBLIC SCHOOLS	63,575.00
CENTRIX CONTROL SOLUTIONS LP	59,765.52
CITY OF KELOWNA	3,221,684.73
CITY OF WEST KELOWNA	102,271.26
COAST WATER SYSTEMS	44,677.36
COMMUNITY RECREATIONAL INITIATIVES SOCIETY	35,000.04
CREW MARKETING PARTNERS INC.	75,440.40
CYCLONE DRILLING (2017) LTD.	25,444.66
DELL CANADA INC.	115,043.52
DISTRICT OF LAKE COUNTRY	371,798.31
DUKA ENVIRONMENTAL SERVICES LTD	165,821.76
E-COMM EMERGENCY COMMUNICATIONS FOR	1,100,546.00
ENVIRO WORLD CORPORATION	28,155.23
ENVIRONMENTAL 360 SOLUTIONS LTD	522,972.76
ESCRIBE SOFTWARE LTD	33,460.00
ESRI CANADA LTD	50,848.66
EVOQUA WATER TECHNOLOGIES LTD	75,528.51
FEDERATION OF CANADIAN MUNICIPALITIES	38,417.61
FIRST PEAK CONTRACTING LTD.	269,665.89
FLOWSYSTEMS DISTRIBUTION INC	27,266.40
FORTIS BC - NATURAL GAS	68,011.49
FORTISBC - ELECTRICITY	142,366.17
FP TELESET - FRANCO TYP-POSTALIA CANADA	32,875.55
FRANK COWAN COMPANY LIMITED	73,313.16
FRED SURRIDGE LTD.	58,170.87
GLOBAL PAYMENTS	75,998.40
GLOBAL ROADWAY MAINTENANCE INC.	64,300.95
GOOGLE INC.	35,230.94
GRAND VALLEY EXCAVATING LTD	26,715.16
Sub Total	10,025,637.61

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2020 Cont'd.

Subtotal Carryforward	10,025,638
GREENSTEP SOLUTIONS INC.	62,473.55
GUILLEVIN INTERNATIONAL CIE/CO	87,306.60
INTERIOR PORTABLE RENTALS LTD	145,378.80
KATIM ENTERPRISES LTD	41,887.87
KELOWNA CHEVROLET	36,079.44
KIMCO CONTROLS LTD	25,781.52
KP TIRECRAFT (1977) LTD	25,870.54
LEADER MYRNA STARK	52,639.23
LORWAL GOLF & TURF SOLUTIONS INC.	28,864.50
MATICHUK HOLDINGS LTD (DBA THE BATTERY DOCTORS)	228,032.33
MEARL'S MACHINE WORKS LTD	56,771.72
MERTIN CHEVROLET BUICK GMC CADILLAC	39,979.51
MICROSOFT CORPORATION	41,403.80
MILLER & WYATT LTD.	28,076.08
MUNICIPAL MEDIA INC	32,812.50
OMEGA COMMUNICATIONS LTD	121,727.63
ORCHARD FORD SALES LTD	44,675.44
PACIFIC ROPES	176,092.58
PETRO-CANADA SUPERPASS	131,080.15
PLANET CLEAN KELOWNA	63,873.80
PUSHOR MITCHELL LLP	76,742.80
R&L CONSTRUCTION LTD	105,896.29
RADIAN MECHANICAL INC	38,169.25
RAMTECH ENVIRONMENTAL PRODUCTS	35,696.35
ROCKY MOUNTAIN PHOENIX	98,339.08
SCHAEFER SYSTEM INTERNATIONAL LIMITED	379,381.81
SCV CONTRACTORS CORPORATION	568,098.28
SIERRA LANDSCAPING LTD	115,326.75
SMITHSON EMPLOYMENT LAW CORPORATION	98,412.78
SOURCE OFFICE FURNISHINGS	27,285.40
SPARTAN CONTROLS LTD	72,553.63
SU CASA SUSTAINABLE LANDSCAPING LTD.	27,027.04
TAD CONRAD GODDARD	30,004.52
TAKAI ADVISORY GROUP INC.	40,425.00
TELUS COMMUNICATIONS INC C/O TELUS SERVICES INC.	138,844.18
TETRA TECH CANADA INC.	34,125.00
THE DISTRICT OF PEACHLAND	28,360.58
THE INTERIOR PURCHASING OFFICE INC.	184,939.22
THOMPSON OKANAGAN TOURISM ASSOCIATION	40,000.00
UNITED WAY OF THE SOUTHERN INTERIOR BC	74,500.00
URBAN SYSTEMS LTD	59,648.14
VAC IT UP ENVIRONMENTAL LTD.	132,397.45
VWR INTERNATIONAL CO.	30,405.00
WASTE MANAGEMENT OF CANADA CORP	223,067.06
WATERHOUSE ENVIRONMENTAL SERVICES	148,965.43
WEST COAST MACHINERY LTD.	44,912.00
WIBCO CONSTRUCTION LTD	97,869.45
YOUNG ANDERSON BARRISTERS & SOLICITORS	29,575.77
TOTAL	14,477,413

REGIONAL DISTRICT OF CENTRAL OKANAGAN

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SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2020

2	Consolidated total paid to suppliers who received aggregate payment of \$25,000 or less		2,607,665
3	Total of payments to suppliers for grants and contributions exceeding \$25,000		
	Grants exceeding \$25,000:		
	B.C. SPCA	92,000	
	Central Okanagan Community Gardens Society	25,858	
	Friends of Fintry	39,000	
	Okanagan Film Commission	140,000	
	Consolidated total of grants exceeding \$25,000		296,858
	Contributions exceeding \$25,000:		
	City of Kelowna	205,945	
	City of West Kelowna	49,765	
	District of Lake Country	55,000	
	District of Peachland	12,000	
	Okanagan Basin Water Board	2,231,817	
	Okanagan-Kootenay Sterile Insect Release Board	1,448,002	
	Okanagan Regional Library District	318,091	
	Consolidated total of contributions exceeding \$25,000		4,320,620
	Consolidated total of all grants and contributions exceeding \$25,000		4,617,478
4	Reconciliation		
	Total per Statement of Revenue and Expenditures		
	Expenditure by Object from Financial Statements	48,530,984	
	Wages & Benefits	(12,287,239)	
	Board Expenses	(6,970)	
	Employee Expenses	(146,664)	
	Amortization	(3,945,765)	
	Fiscal Services	(14,462,277)	
	Other Items (landfill liability, insurance reserve, etc.)	256,095	
	Net for reconciliation		17,938,164
	Total of payments exceeding \$25,000 (Note: both capital & operating)		14,477,413
	Total of payments \$25,000 or less		2,607,665
	Total of grants and contributions exceeding \$25,000		4,617,478
	Reconciling items:		
	2019 payables		(4,187,531)
	2020 payables		4,265,409
	2019 prepaids		520,345
	2020 prepaids		(489,873)
	Capital Additions		(4,306,528)
	Variance made up of refunds, government remittances and items that do not get expensed.		433,786
	Total		17,938,164
	Total per Statement of Revenue and Expenditures		17,938,164
	Variance		-

**REGIONAL DISTRICT OF CENTRAL OKANAGAN
STATEMENTS OF FINANCIAL INFORMATION**

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APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Marilyn Rilko, CPA CMA
Director of Financial Services
21-Jun-21

on behalf of the RDCO Board
Gail Given,
RDCO Board Chair
28-Jun-21

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9

**REGIONAL DISTRICT OF CENTRAL OKANAGAN
STATEMENTS OF FINANCIAL INFORMATION**

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STATEMENT OF SEVERANCE AGREEMENTS MADE DURING THE FISCAL YEAR 2020

There was one severance agreement between the Regional District of Central Okanagan and its non-unionized employees during fiscal year 2020.

The agreement represents 12 months compensation

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Prepared pursuant to the Financial Information Regulation, Schedule 1, subsection 6(8)

**REGIONAL DISTRICT OF CENTRAL OKANAGAN
STATEMENTS OF FINANCIAL INFORMATION**

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SCHEDULE OF GUARANTEES AND INDEMNITIES AT DECEMBER 31, 2020

The Regional District of Central Okanagan has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.