REGIONAL DISTRICT OF CENTRAL OKANAGAN

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH BOARD MEMBER FOR THE YEAR 2020

ELECTED OFFICIALS (BOARD)

| NAME | POSITION | REMUNERATION | EXPENSES |
|---------------------------|--------------|--------------|----------|
| Baker, James | Board Member | 19,009 | - |
| Basran, Colin | Board Member | 19,009 | - |
| Bartyik, Mark | Board Member | 24,467 | 2,496 |
| Carson, Wayne | Board Member | 25,442 | 3,217 |
| Dehart, Maxine | Board Member | 19,009 | - |
| De Jong, Richard | Alternate | 167 | - |
| Fortin, Cindy | Board Member | 19,074 | 148 |
| Given, Gail | Chair | 48,856 | 1,109 |
| Hodge, Charlie | Board Member | 19,009 | - |
| Johnston, Stephen | Board Member | 19,009 | - |
| Milsom, Gordon | Board Member | 19,009 | - |
| Sieben, Brad | Board Member | 19,009 | - |
| Singh, Mohini | Alternate | 632 | - |
| Stack, Luke | Board Member | 19,009 | - |
| Woolridge, Loyal | Board Member | 19,009 | - |
| Total for Elected Officia | ls | 289,719 | 6,970 |

REGIONAL DISTRICT OF CENTRAL OKANAGAN

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2020

OTHER EMPLOYEES EMPLOYEES EXCEEDING \$75,000 IN REMUNERATION

| Bains, Mampreet Senior Electrical Instrumentation Tech 85,63 Beloin, Gregory Assistant Water and Wastewater Process Technologist 78,984 Beloin, Gregory Assistant Water and Wastewater Process Technologist 78,984 Bruces, Scott Treatment Plant Operator 1 77,752 Bruneau, Richard Manager of Information Services 192,764 Cashin, Todd Director of Community Services 199,351 2. Dorly, Mayne Manager of Parks Planning, Capital Projects & Visitor Services 110,047 Droug, Mary Jane Public Works Utility Operator 92,723 Drouln, Mary Jane Manager of Exporate Services 118,099 1,7 Dudzik, Danika Senior Planner 79,351 1,7 Foster, Jodie Director of Communications & Information Services 144,397 1,7 Galibrath, Valentina Business Development Coordinator 75,776 1,8 1,8 Griffiths, Corie Director of Economic Development Commission & Bylaw Services 147,984 2,2 Guillenane, Geard Crime Stoppers Coordinator 1,8 1,4 1,4 | NAME | POSITION | RE | MUNERATION | EXPENSES |
|--|---------------------------------------|--|----|---------------------------------------|----------|
| Beloin, Gregory Assistant Water and Wastewater Process Technologist Bohn, Ryan Network & Systems Administrator Richard Roman Network & Systems Administrator Roman Network & Systems Roman Roman Rosource & Systems Roman | Ackerman, Bradley | Manager of Parks & Resource Operations | | 92,625 | 259 |
| Network & Systems Administrator 84,028 84, | Bains, Manpreet | Senior Electrical Instrumentation Tech | | 85,653 | 584 |
| Bruces, Kott | Beloin, Gregory | Assistant Water and Wastewater Process Technologist | | 78,984 | 70: |
| Bruneau, Richard Manager of Information Services 122,764 Cashin, Todd Director of Community Services 149,351 2, Darlington, Wayne Manager of Parks Planning, Capital Projects & Visitor Services 110,047 Dorey, Shane Public Works Utility Operator 9,2723 Dudzik, Danika 9 118,999 1, Dudzik, Danika 5 118,999 1, Galbraith, Valentina 6 118,997 1, Galbraith, Valentina 6 118,998 1, Griffiths, Corie 1 144,397 1, Griffiths, Corie 1 14 | Bohn, Ryan | Network & Systems Administrator | | 84,028 | - |
| Cashin, Todd Director of Community Services 149,351 2, Darlington, Wayne Manager of Parks Planning, Capital Projects & Visitor Services 110,047 Dorey, Shane Public Works Utility Operator 92,723 Prouin, Mary Jane Manager of Corporate Services 118,099 1, Dudzik, Danila Senior Planner 79,351 1, Foster, Jodie Director of Communications & Information Services 144,397 Galbraith, Valentina Business Development Commission & Bylaw Services 144,397 Gistribut, Valentina Business Development Commission & Bylaw Services 147,984 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 Henderson, Andrea Manager of Human Resources 128,415 2, Hodson, Isabella Supervisor of Community Relations and Visitor Services 94,788 1, Horning, Sandra Supervisor of Community Relations and Visitor Services 94,788 1, Horning, Sandra Supervisor of Community Relations and Visitor Services 94,788 1, Horning, Sandra Supervisor of Community Relations and Visitor Services 16,190 1, Komaike, David Director of Engineering Services 156,190 1, Komaike, David Director of Engineering Services 149,124 1, Kotscherofski, Ross Manager of Fire Services 149,124 1, Kotscherofski, Ross Manager of Fire Services 104,549 4, Machinsch, Michael Building and Plumbing Inspector 157,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 Marken, Plant Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 Merena, Pieter Public Works Utility Operator 19,842 2, Merenary, Pieter Public Works Utility Operator 19,842 1, Marken, Brian Chief Bylaw Reinforement Officer 96,696 Miller, Marikh Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 83,070 1, Rikoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 83,070 1, Santer, Donna Accounting Analyst Services 152,416 3, Trottler, Kevin Senior Utility Operator Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities S | Bruce, Scott | Treatment Plant Operator 1 | | 77,592 | 370 |
| Darlington, Wayne Dorrey, Shane Public Works Utility Operator 92,723 Dorrey, Shane Public Works Utility Operator 92,723 Dudzik, Danika Senior Planner 18,099 1, 18,099 | Bruneau, Richard | Manager of Information Services | | 122,764 | 52 |
| Dorey, Shane Public Works Utility Operator 18,099 1, prount, Mary Jane Manager of Corporate Services 118,099 1, protein, Mary Jane Manager of Corporate Services 114,397 1, poster, Jodie Director of Communications & Information Services 144,397 1, poster, Jodie Director of Communications & Information Services 144,397 1, poster, Jodie Director of Economic Development Commission & Bylaw Services 147,984 2, guiltenane, Gerard Crime Stoppers Coordinator 31,564 1, poster, Jodie Manager of Human Resources 118,415 2, poster, Jodie Manager of Human Resources 148,415 2, poster, Jodie Manager of Human Resources 148,415 2, poster, Jodie Manager of Human Resources 156,190 1, poster, Jodie Manager of Human Resources 156,190 1, poster, Jodie Manager of Parks Services 156,190 1, poster, Jodie Parks Services 149,124 1, poster, Jodie Parks Services 149,124 1, poster, Jodie Manager of Fire Services 149,124 1, poster, Jodie Manager of Fire Services 190,593 1, poster, Jodie Manager of Fire Services 190,593 1, poster, Jodie Manager of Fire Services 190,593 1, poster, Jodie Manager of Economic Development 103,941 2, poster, Jodie Manager of Economic Development 103,941 1, poster, Jodie Manager of Economic Development 103,941 1, poster, Jodie Manager of Economic Development 103,941 1, poster, Jodie Manager of Economic Developm | Cashin, Todd | Director of Community Services | | 149,351 | 2,17 |
| Drouin, Mary Jane Dudzik, Danika Senior Planner Soster, Jodie Director of Communications & Information Services 118,099 1, Toster, Jodie Director of Communications & Information Services 124,397 Galbraith, Valentina Business Development Coordinator 75,776 1, Griffiths, Corie Director of Economic Development Commission & Bylaw Services 147,984 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 Henderson, Andrea Henderson, Andrea Henderson, Andrea Henderson, Andrea Manager of Human Resources 128,415 2, Horning, Sandra Supervisor Corporate Services 176,747 1, Kelm, Diane Business Systems Analyst 79,843 1, Korpalic, David Director of Engineering Services 186,190 1, Kopp, Murray Director of Engineering Services 189,124 1, Kotscherofski, Ross Manager of Fire Services 180,211 1, Macintosh, Michael Buliding and Plumbing Inspector Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 Mackenney, William Dog Control Office II 90,0775 McKenney, William Dog Control Office 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Marilyn Director of Financial Services Populates 18,000 18,3836 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 82,249 1, Ross, Glenn Parks Operator - Team Lead 83,070 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Ross, Glenn Parks Operator - Team Lead 82,249 1, Ross, Glenn Parks Operator - Team Lead 83,070 1, Ross, Glenn Parks Operator - Team Lead 84,384 1, Ross, Glenn Parks Operator - Team Lead 85,070 1,074 1,074 | Darlington, Wayne | Manager of Parks Planning, Capital Projects & Visitor Services | | 110,047 | 903 |
| Dudzik, Danika Senior Planner Foster, Jodie Director of Communications & Information Services 144,397 Galbrath, Valentina Business Development Coordinator 75,776 1, Grifffths, Corie Director of Economic Development Commission & Bylaw Services 147,984 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 Henderson, Andrea Manager of Human Resources 128,415 2, Hodson, Isabella Supervisor of Community Relations and Visitor Services 94,788 1, Horning, Sandra Supervisor Corporate Services 76,747 1, Kelm, Diane Business Systems Analyst Komaike, David Komaike, David Kopp, Murray Director of Parks Services 149,124 1, Kotscherofski, Ross Lambrecht, Angela Walter & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III Meersma, Pieter Public Works Utility Operator Relation, Brian Chief Bylaw Enforcement Officer Reservice, Diane Reserv | Dorey, Shane | Public Works Utility Operator | | 92,723 | 20 |
| Foster, Jodie Director of Communications & Information Services 144,397 Galbrath, Valentina Business Development Coordinator 75,776 1, 1,784 2, 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 Henderson, Andrea Manager of Human Resources 128,415 2, 4, 104,506 1, 2, 104 | Drouin, Mary Jane | Manager of Corporate Services | | 118,099 | 1,21 |
| Galbraith, Valentina Business Development Coordinator 75,776 1, Griffiths, Corie Director of Economic Development Commission & Bylaw Services 147,984 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 | Dudzik, Danika | Senior Planner | | 79,351 | 1,35 |
| Griffiths, Corie Director of Economic Development Commission & Bylaw Services 147,984 2, Guiltenane, Gerard Crime Stoppers Coordinator 81,564 | Foster, Jodie | Director of Communications & Information Services | | 144,397 | 40 |
| Guiltenane, Gerard Crime Stoppers Coordinator 81,564 Henderson, Andrea Manager of Human Resources 128,415 2, 416 2, 4164 50, 47,88 1, 4164 | Galbraith, Valentina | Business Development Coordinator | | 75,776 | 1,66 |
| Henderson, Andrea Manager of Human Resources 128,415 2, Hodson, Isabelia Supervisor of Community Relations and Visitor Services 94,788 1, | Griffiths, Corie | Director of Economic Development Commission & Bylaw Services | | 147,984 | 2,30 |
| Hodson, Isabella Supervisor of Community Relations and Visitor Services 94,788 1, | Guiltenane, Gerard | Crime Stoppers Coordinator | | 81,564 | 34 |
| Horning, Sandra Supervisor Corporate Services 76,747 1, | | Manager of Human Resources | | 128,415 | 2,13 |
| Horning, Sandra Supervisor Corporate Services 76,747 1, Kelm, Diane Business Systems Analyst 79,843 1, Komaike, David Director of Engineering Services 156,190 1, Kopp, Murray Director of Engineering Services 149,124 1, Kotscherofski, Ross Manager of Fire Services 104,549 4, Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, South, Bruce Communications/Intergovernmental Affairs Officer 99,745 1, South, Bruce Communications/Intergovernmental Affairs Officer 99,745 1, Tortier, Kevin Senior Utility Operator 108,322 1, Wahn, Christene Manager of Financial Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level III 77,418 1, Wannop, Andrew Treatment Plant Operator Level III 77,418 1, Wannop, Andrew Treatment Plant Operator Level III 77,418 77,418 1, Wannop, Andrew Treatment Plant Operator Level III 77,418 77,41 | Hodson, Isabella | Supervisor of Community Relations and Visitor Services | | 94,788 | 1,23 |
| Komaike, David Director of Engineering Services 15,190 1, Kopp, Murray Director of Parks Services 149,124 1, Kotscherofski, Ross Manager of Fire Services 104,549 4, Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 7, Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 1, McKenney, William Dog Control Office II 75,010 1, Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 2, Miller, Mareike Asset Management Analyst 75,256 8, Marilyn Director of Financial Services/Deputy CAO 183,364 1, Ross, Glenn Parks Operator - Team Lead 83,349 1, Sauter, Donna Accounting Analyst 83,349 1, Sauter, Donna Accounting Analyst 99,745 1, Sauter, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator Wanager of Financial Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 97,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 1, Wyman, Michael Supervisor of Utilities Services | Horning, Sandra | | | 76,747 | 1,77 |
| Komaike, David Director of Engineering Services 15,190 1, Kopp, Murray Director of Parks Services 149,124 1, Kops, Murray Director of Parks Services 104,549 4, Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 7, Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 1, McKenney, William Dog Control Office II 75,010 90,696 1, Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 1, Miller, Mareike Asset Management Analyst 75,256 8, Marilyin Director of Financial Services/Deputy CAO 183,364 1, Ross, Glenn Parks Operator - Team Lead 83,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 1, Washo, Christene Manager of Financial Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wannop, Andrew Treatment Plant Operator Level III 97,418 1, Wyman, Michael Supervisor Of Utilities Services 102,191 1, Wym | Kelm, Diane | Business Systems Analyst | | 79,843 | 1,37 |
| Kopp, Murray Director of Parks Services 149,124 1, Kotscherofski, Ross Manager of Fire Services 104,549 4, Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 10 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Merenick, Diane Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 96,696 Miller, Mareike Asset Management Analyst 75,256 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna <td< td=""><td></td><td>•</td><td></td><td>156,190</td><td>1,02</td></td<> | | • | | 156,190 | 1,02 |
| Kotscherofski, Ross Manager of Fire Services 104,549 4, Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Miller, Mareike Asset Management Analyst 75,256 Miller, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 1152,416 3, Trottier, Kevin Senior Utility Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 106,491 4, Manager of Police & Community Support Services 102,191 1 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid | · · | | | • | 1,18 |
| Lambrecht, Angela Water & Wastewater Process Technologist 90,993 1, Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator Merenick, Diane Chief Bylaw Enforcement Officer 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 92,556 Meerdon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees Salaries Paid ** 5,144,362 97, Wannop, Michael Supervisor of Utilities Services 199,000 1, 100, 100, 100, 100, 100, 100 | *** | Manager of Fire Services | | | 4,78 |
| Macintosh, Michael Building and Plumbing Inspector 80,211 1, Mah, Sandra Park Planner 75,776 1 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 1 McKenney, William Dog Control Office II 75,010 1 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 1 Miller, Mareike Asset Management Analyst 75,256 1 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 1 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator Level II 77,418 1, Wyman, Michael Supervisor Of Utilities Services 102,911 1 Employee Salaries Paid ** 5,144,362 97, Application of Composition | · | • | | | 1,40 |
| Mah, Sandra Park Planner 75,776 Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 5,144,362 97, Other Employee Salaries Paid | | S | | , | 1,09 |
| Mallory, Krista Manager of Economic Development 103,941 2, Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000*** ** 5,144,362 97, Other Employee Salaries Paid | · | 9 , | | , | 70 |
| Mazda, Bryan Treatment Plant Operator Level III 90,775 McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wymano, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000*** * 4,345,676 49, | · | | | · · · · · · · · · · · · · · · · · · · | 2,66 |
| McKenney, William Dog Control Office II 75,010 Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wynnop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, | • | · | | | 23 |
| Meersma, Pieter Public Works Utility Operator 91,842 2, Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 | | • | | , | |
| Merenick, Diane Chief Bylaw Enforcement Officer 96,696 Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid | ** | • | | • | 2,54 |
| Miller, Mareike Asset Management Analyst 75,256 Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid | · | · · | | • | 12 |
| Reardon, Brian Chief Administrative Office/Director of Corporate Services 235,194 1, Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, | • | • | | | 38 |
| Rilkoff, Marilyn Director of Financial Services/Deputy CAO 189,386 1, Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 7eschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, | • | | | , | 1,17 |
| Ross, Glenn Parks Operator - Team Lead 81,070 1, Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, | , | • | | • | 1,62 |
| Sauter, Donna Accounting Analyst 82,349 1, Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid | | • • • | | • | 1,04 |
| Smith, Bruce Communications/Intergovernmental Affairs Officer 99,745 Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid | · | • | | | 1,59 |
| Teschner, Carol Manager of Financial Services 152,416 3, Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid ** 5,144,362 97, | • | | | | 28 |
| Trottier, Kevin Senior Utility Operator 108,322 1, Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 | • | • | | • | 3,05 |
| Walsh, Christene Manager of Police & Community Support Services 106,491 1, Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid ** 5,144,362 97, | · · · · · · · · · · · · · · · · · · · | • | | • | 1,26 |
| Wannop, Andrew Treatment Plant Operator Level II 77,418 1, Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid ** 5,144,362 97, | · | , , | | | 1,16 |
| Wyman, Michael Supervisor of Utilities Services 102,191 Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid ** 5,144,362 97, | · | | | • | 1,33 |
| Employees over \$75,000* ** 4,345,676 49, Other Employee Salaries Paid ** 5,144,362 97, | • • | • | | • | 95 |
| Other Employee Salaries Paid ** 5,144,362 97, | | Supervisor of offitties services | ** | • | 49,18 |
| Other Employee Salaries ratu 5,144,302 51, | Employees over \$75,000 | | | 4,343,070 | 43,10 |
| Total Employee Salaries Paid ** 9 400 029 146 | Other Employee Salaries Paid | | ** | 5,144,362 | 97,48 |
| | Total Employee Salaries Pair | 4 | ** | Q <u>4</u> 00 038 | 146,66 |

Notes:

^{* 41} staff over \$75k in 2020 vs 35 staff in 2019

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2020

| 3. RECONCILATION OF EMPLOYEE REMUNERATION | |
|--|------------|
| Elected Officials | 289,719 |
| Employees | 9,490,038 |
| Total Remuneration | 9,779,757 |
| Reconciling Items | |
| Municipal Pension Plan | 745,382 |
| Receiver General - Employer Portion of CPP & EI | 484,746 |
| Canada Life Assurance | 414,892 |
| Workers Compensation | 266,914 |
| Employer Health Tax | 192,268 |
| Medical Services Plan | - |
| Miscellaneous - Year End Accrual change, Other Adj. & Payroll Benefits | 403,280 |
| Total | 12,287,239 |
| Total per Statement of Revenue and Expenditures | 12,287,239 |
| Variance | |

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 6(2), (3), (4), (5), and (6).

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2020

1. List of suppliers who received payments exceeding \$25,000

| 11E0100 DC LTD /DDA THE KELOWANA DENOVATION | FO 461 1F |
|---|--------------|
| 1150188 BC LTD (DBA THE KELOWNA RENOVATION | 50,461.15 |
| 1564877 ALBERTA LTD. | 285,188.61 |
| ACORN COMMUNITIES LTD. | 57,450.00 |
| AECOM CANADA LTD. | 206,969.29 |
| ARC RIDGE LTD | 26,406.09 |
| ASAHI CONTRACTING LTD | 32,867.49 |
| ASSOCIATED ENGINEERING (B.C.) LTD. | 34,342.16 |
| BC HYDRO | 442,444.59 |
| BDO CANADA LLP | 50,426.25 |
| BELL MOBILITY INC. | 80,173.14 |
| BENCH SITE DESIGN INC. | 51,307.94 |
| BIOMAXX WASTEWATER SOLUTIONS INC. | 36,303.21 |
| BLACK PRESS GROUP LTD. | 35,502.60 |
| BRAUN VICTORIA (TORY) | 83,522.17 |
| CABIN RESOURCE MANAGEMENT LTD. | 254,559.11 |
| CAPRI INSURANCE - CL | 133,822.00 |
| CARO ANALYTICAL SERVICES | 26,313.31 |
| CARVER CONSTRUCTION LTD. | 1,050,680.58 |
| CDW CANADA INC | 82,531.61 |
| CENTRAL OKANAGAN PUBLIC SCHOOLS | 63,575.00 |
| CENTRIX CONTROL SOLUTIONS LP | 59,765.52 |
| CITY OF KELOWNA | 3,221,684.73 |
| CITY OF WEST KELOWNA | 102,271.26 |
| COAST WATER SYSTEMS | 44,677.36 |
| COMMUNITY RECREATIONAL INITIATIVES SOCIETY | 35,000.04 |
| CREW MARKETING PARTNERS INC. | 75,440.40 |
| CYCLONE DRILLING (2017) LTD. | 25,444.66 |
| DELL CANADA INC. | 115,043.52 |
| DISTRICT OF LAKE COUNTRY | 371,798.31 |
| DUKA ENVIRONMENTAL SERVICES LTD | 165,821.76 |
| E-COMM EMERGENCY COMMUNICATIONS FOR | 1,100,546.00 |
| ENVIRO WORLD CORPORATION | 28,155.23 |
| ENVIRONMENTAL 360 SOLUTIONS LTD | 522,972.76 |
| ESCRIBE SOFTWARE LTD | 33,460.00 |
| ESRI CANADA LTD | 50,848.66 |
| EVOQUA WATER TECHNOLOGIES LTD | 75,528.51 |
| FEDERATION OF CANADIAN MUNICIPALITIES | 38,417.61 |
| FIRST PEAK CONTRACTING LTD. | 269,665.89 |
| FLOWSYSTEMS DISTRIBUTION INC | 27,266.40 |
| FORTIS BC - NATURAL GAS | 68,011.49 |
| FORTISBC - ELECTRICITY | 142,366.17 |
| FP TELESET - FRANCOTYP-POSTALIA CANADA | 32,875.55 |
| FRANK COWAN COMPANY LIMITED | 73,313.16 |
| FRED SURRIDGE LTD. | 58,170.87 |
| GLOBAL PAYMENTS | 75,998.40 |
| GLOBAL ROADWAY MAINTENANCE INC. | 64,300.95 |
| GOOGLE INC. | 35,230.94 |
| GRAND VALLEY EXCAVATING LTD | 26,715.16 |
| Sub Tatal | 20,713.10 |

Sub Total 10,025,637.61

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2020 Cont'd.

| Subtotal Carryforward | 10,025,638 |
|--|------------|
| GREENSTEP SOLUTIONS INC. | 62,473.55 |
| GUILLEVIN INTERNATIONAL CIE/CO | 87,306.60 |
| INTERIOR PORTABLE RENTALS LTD | 145,378.80 |
| KATIM ENTERPRISES LTD | 41,887.87 |
| KELOWNA CHEVROLET | 36,079.44 |
| KIMCO CONTROLS LTD | 25,781.52 |
| KP TIRECRAFT (1977) LTD | 25,870.54 |
| LEADER MYRNA STARK | 52,639.23 |
| LORWAL GOLF & TURF SOLUTIONS INC. | 28,864.50 |
| MATICHUK HOLDINGS LTD (DBA THE BATTERY DOCTORS) | 228,032.33 |
| MEARL'S MACHINE WORKS LTD | 56,771.72 |
| MERTIN CHEVROLET BUICK GMC CADILLAC | 39,979.51 |
| MICROSOFT CORPORATION | 41,403.80 |
| MILLER & WYATT LTD. | 28,076.08 |
| MUNICIPAL MEDIA INC | 32,812.50 |
| OMEGA COMMUNICATIONS LTD | 121,727.63 |
| ORCHARD FORD SALES LTD | 44,675.44 |
| PACIFIC ROPES | 176,092.58 |
| PETRO-CANADA SUPERPASS | 131,080.15 |
| PLANET CLEAN KELOWNA | 63,873.80 |
| PUSHOR MITCHELL LLP | 76,742.80 |
| R&L CONSTRUCTION LTD | 105,896.29 |
| RADIAN MECHANICAL INC | 38,169.25 |
| RAMTECH ENVIRONMENTAL PRODUCTS | 35,696.35 |
| ROCKY MOUNTAIN PHOENIX | 98,339.08 |
| SCHAEFER SYSTEM INTERNATIONAL LIMITED | 379,381.81 |
| SCV CONTRACTORS CORPORATION | 568,098.28 |
| SIERRA LANDSCAPING LTD | 115,326.75 |
| SMITHSON EMPLOYMENT LAW CORPORATION | 98,412.78 |
| SOURCE OFFICE FURNISHINGS | 27,285.40 |
| SPARTAN CONTROLS LTD | 72,553.63 |
| SU CASA SUSTAINABLE LANDSCAPING LTD. | 27,027.04 |
| TAD CONRAD GODDARD | 30,004.52 |
| TAKAI ADVISORY GROUP INC. | 40,425.00 |
| TELUS COMMUNICATIONS INC C/O TELUS SERVICES INC. | 138,844.18 |
| TETRA TECH CANADA INC. | 34,125.00 |
| THE DISTRICT OF PEACHLAND | 28,360.58 |
| THE INTERIOR PURCHASING OFFICE INC. | 184,939.22 |
| THOMPSON OKANAGAN TOURISM ASSOCIATION | 40,000.00 |
| UNITED WAY OF THE SOUTHERN INTERIOR BC | 74,500.00 |
| URBAN SYSTEMS LTD | 59,648.14 |
| VAC IT UP ENVIRONMENTAL LTD. | 132,397.45 |
| VWR INTERNATIONAL CO. | 30,405.00 |
| WASTE MANAGEMENT OF CANADA CORP | 223,067.06 |
| WATERHOUSE ENVIRONMENTAL SERVICES | 148,965.43 |
| WEST COAST MACHINERY LTD. | 44,912.00 |
| WIBCO CONSTRUCTION LTD | 97,869.45 |
| YOUNG ANDERSON BARRISTERS & SOLICITORS | 29,575.77 |
| | |
| | |
| TOTAL | 14,477,413 |
| | |

2 Consolidated total paid to suppliers who received aggregate payment of \$25,000 or less

2,607,665

| SC-SC-CA SC-CA SC-CA SC-CA SC-CA SC-CA SC-CA Central Okanagan Community Gardens Society 25,858 Friends of Fintry 39,000 Okanagan Film Commission 140,000 296,858 Consolidated total of grants exceeding \$25,000 296,858 Contributions exceeding \$25,000 296,858 Contributions exceeding \$25,000 296,858 City of Kelowna 205,945 City of Kelowna 49,765 City of Kelowna 49,765 City of Kelowna 49,765 City of Kelowna 49,765 City of Lake Country 55,000 District of Faechland 12,000 Consolidated total of Lake Country 55,000 Consolidated total of Contributions exceeding \$25,000 2,321,817 Consolidated total of Contributions exceeding \$25,000 4,617,478 Consolidated total of Contributions exceeding \$25,000 4,617,478 Consolidated total of Contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of Contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of Contributions exceeding \$25,000 Consolidated Contribut | 3 | Total of payments to suppliers for grants and contributions exceeding \$25,000 | | |
|--|---|--|--------------|------------|
| Central Okanagan Community Gardens Society 39,000 39,000 140,000 Chanagan Film Commission 140,000 140,000 Consolidated total of grants exceeding \$25,000 296,858 | | Grants exceeding \$25,000: | 02.000 | |
| Friends of Fintry 34,000 Okanagan Film Commission 296,858 Contributions exceeding \$25,000: 296,858 Contributions exceeding \$25,000: 205,945 City of Kelowna 295,945 City Of West Kelowna 49,765 District of Lake Country 55,000 District of Peachland 1,200 Okanagan Basin Water Board 2,231,817 Okanagan Regional Library District 318,001 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation 10,287,239 Total per Statement of Revenue and Expenditures 12,287,239 Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (16,970) Employee Expenses (14,6664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill lability, insurance reserve, etc.) 256,095 Net for reconciliation 14,477,413 < | | | • | |
| Okanagan Film Commission 140,000 Consolidated total of grants exceeding \$25,000: 296,858 Contributions exceeding \$25,000: 205,945 City of West Kelowna 49,765 District of Lake Country 55,000 District of Peachland 12,000 Okanagan Basin Water Board 1,248,002 Okanagan Regional Library District 318,091 Consolidated total of contributions exceeding \$25,000 4,617,478 4 Reconciliation 48,530,984 Total per Statement of Revenue and Expenditures 12,287,239 Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 14,477,413 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments exceeding \$25,000 (Note: both capital & operating) 4,617,678 | | | • | |
| Consolidated total of grants exceeding \$25,000 City of kelowna 205,945 City of kelowna 205,945 City of West Kelowna 49,765 City of West Kelowna 49,765 District of Lake Country 55,000 District of Lake Country 55,000 District of Pachhand 12,000 Chanagan Basin Water Board 2,231,817 Chanagan Regional Library District Consolidated total of contributions exceeding \$25,000 Consolidated total of contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grants and contributions exceeding \$25,000 Consolidated total of all grant | | · | · | |
| Contributions exceeding \$25,000: 205,945 City of West Kelowna 49,765 District of Lake Country 55,000 District of Peachland 12,000 Okanagan Rabain Water Board 1,248,002 Okanagan Regional Library District 318,091 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (14,664) Amortization (3,945,765) Fiscal Services (14,664) Amortization (3,945,765) Fiscal Services (14,662,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 14,477,413 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of payments \$25,000 or less (4,187,531) 2019 | | | 140,000 | 200.050 |
| City of Kelowna 205,945 City of West Kelowna 49,765 District of Lake Country 55,000 District of Peachland 12,000 Okanagan Basin Water Board 2,231,817 Okanagan Regional Library District 318,091 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (14,6664) Amortization (3,3945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2,202,455,409 | | consolidated total of grants exceeding \$25,000 | | 290,858 |
| City of West Kelowna 49,765 District of Lake Country 55,000 District of Peachland 12,000 Okanagan Basin Water Board 2,231,817 Okanagan-Rogional Library District 318,001 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 14,477,413 Total of payments exceeding \$25,000 or less 2,607,665 Total of payments \$25,000 or less 4,617,478 Reconciling items: 2019 payables 4,617,478 2019 prepaids 4,265,409 2019 prepaids 520,345 4,285,320 2020 pre | | | | |
| District of Lake Country | | • | • | |
| District of Peachland 12,000 Okanagan Basin Water Board 2,231,817 Okanagan-Kootenyat Sterile Insect Release Board 1,448,002 Okanagan Regional Library District 318,091 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated Otal of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation ***Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (144,664) Amortization (3,945,765) Fiscal Services (14,664) Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: (4,187,531) 2019 payables (4,265,409) < | | · | , | |
| Okanagan Basin Water Board Okanagan-Regional Library District 2,231,817 1,448,002 318,091 4,320,620 4,320,620 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation 48,530,984 Total per Statement of Revenue and Expenditures 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 14,477,413 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments exceeding \$25,000 (Note: both capital & operating) 4,617,478 Reconciling items: 2019 payables 4,265,409 2019 payables 4,265,409 2010 prepaids 520,345 2020 prepaids 4,305,528 2020 prepaids 4,305,528 2021 Interpolated and items that do not get expensed. Total (4,305,528) | | • | • | |
| Okanagan-Kootenay Sterile Insect Release Board Okanagan Regional Library District Okanagan Regional Library District 318,091 318,091 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation | | | • | |
| Okanagan Regional Library District 318,091 Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation 48,530,984 Total per Statement of Revenue and Expenditures 48,530,984 48,530,984 Wages & Benefits (12,287,239) 6,970 6,970 Employee Expenses (6,970) 6,970 7,938,164 7,938,164 7,938,164 7,938,164 7,938,164 7,938,164 7,938,164 7,938,164 | | Okanagan Basin Water Board | | |
| Consolidated total of contributions exceeding \$25,000 4,320,620 Consolidated total of all grants and contributions exceeding \$25,000 4,617,478 4 Reconciliation 48,530,984 Total per Statement of Revenue and Expenditures 48,530,984 Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (14,6664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of payments and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 4,265,409 2019 payables 4,265,409 2019 prepaids 520,345 2020 prepaids 4,489,873 2021 prepaids 4,489,873 2021 prepaids 4,489,873 202 | | Okanagan-Kootenay Sterile Insect Release Board | 1,448,002 | |
| Consolidated total of all grants and contributions exceeding \$25,000 Reconciliation Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements Board Expenses Board | | , | 318,091 | |
| 4 Reconciliation Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables 4,265,409 2019 prepaids 520,345 2020 prepaids 520,345 2020 prepaids 6,4306,528) Capital Additions (4,306,528) Variance made up of refunds, government remittances and items that do not get expensed. Total 17,938,164 Total 17,938,164 | | Consolidated total of contributions exceeding \$25,000 | _ | 4,320,620 |
| Total per Statement of Revenue and Expenditures Expenditure by Object from Financial Statements Wages & Benefits Board Expenses Ge,970 Employee Expenses (146,664) Amortization Expenses (146,277) Other Items (landfill liability, insurance reserve, etc.) Net for reconciliation Total of payments exceeding \$25,000 (Note: both capital & operating) Total of payments \$25,000 or less Total of grants and contributions exceeding \$25,000 Reconciling items: 2019 payables 2019 payables 2019 prepaids 2020 prepaids Capital Additions Variance made up of refunds, government remittances and items that do not get expensed. Total 17,938,164 | | Consolidated total of all grants and contributions exceeding \$25,000 | | 4,617,478 |
| Expenditure by Object from Financial Statements 48,530,984 Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: (4,187,531) 2019 payables (4,187,531) 2020 payables 520,345 2020 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | 4 | Reconciliation | | |
| Wages & Benefits (12,287,239) Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids 520,345 2020 prepaids (49,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | Total per Statement of Revenue and Expenditures | | |
| Board Expenses (6,970) Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | Expenditure by Object from Financial Statements | 48,530,984 | |
| Employee Expenses (146,664) Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances and items that do not get expensed. Total 17,938,164 | | Wages & Benefits | (12,287,239) | |
| Amortization (3,945,765) Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | Board Expenses | (6,970) | |
| Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances and items that do not get expensed. 433,786 Total 17,938,164 | | · | | |
| Fiscal Services (14,462,277) Other Items (landfill liability, insurance reserve, etc.) 256,095 Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances and items that do not get expensed. 433,786 Total 17,938,164 | | Amortization | (3,945,765) | |
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| Net for reconciliation 17,938,164 Total of payments exceeding \$25,000 (Note: both capital & operating) 14,477,413 Total of payments \$25,000 or less 2,607,665 Total of grants and contributions exceeding \$25,000 4,617,478 Reconciling items: 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids 520,345 2020 prepaids (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. | | Other Items (landfill liability, insurance reserve, etc.) | | |
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| Reconciling items: 2019 payables 2020 payables 2019 prepaids 2020 prepaids 2020 prepaids 2020 prepaids Capital Additions Variance made up of refunds, government remittances and items that do not get expensed. Total 17,938,164 | | • • • • • | | |
| 2019 payables (4,187,531) 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances and items that do not get expensed. 433,786 Total 17,938,164 | | lotal of grants and contributions exceeding \$25,000 | | 4,617,478 |
| 2020 payables 4,265,409 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | | | |
| 2019 prepaids 520,345 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | · · | | |
| 2020 prepaids (489,873) Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | • • | | |
| Capital Additions (4,306,528) Variance made up of refunds, government remittances 433,786 and items that do not get expensed. Total 17,938,164 | | · | | |
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| Total 17,938,164 | | · · · · · · · · · · · · · · · · · · · | _ | 433,786 |
| | | and items that do not get expensed. | Tatal | 17 020 164 |
| Total per Statement of Revenue and Expenditures 17,938,164 | | | ıotal | 17,938,164 |
| | | Total per Statement of Revenue and Expenditures | | 17,938,164 |

Variance

REGIONAL DISTRICT OF CENTRAL OKANAGAN STATEMENTS OF FINANCIAL INFORMATION

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APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Marilyn Rilkoff, CPA CMA Director of Financial Services 21-Jun-21

on behalf of the RDCO Board Gail Given, RDCO Board Chair 28-Jun-21

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9

REGIONAL DISTRICT OF CENTRAL OKANAGAN STATEMENTS OF FINANCIAL INFORMATION

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STATEMENT OF SEVERANCE AGREEMENTS MADE DURING THE FISCAL YEAR 2020

| There was one severance agreement between the Regional District of Central Okanagan and its non-unionized employees during fiscal year 2020. | |
|---|--|
| The agreement represents 12 months compensation | |
| | |
| | |
| Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7). | |
| | |

Prepared pursuant to the Financial Information Regulation, Schedule 1, subsection 6(8)

REGIONAL DISTRICT OF CENTRAL OKANAGAN STATEMENTS OF FINANCIAL INFORMATION

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SCHEDULE OF GUARANTEES AND INDEMNITIES AT DECEMBER 31, 2020

The Regional District of Central Okanagan has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 5