

Regional District of Central Okanagan

Board Remuneration Bylaw – Interim Review

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Remuneration Bylaw Review (2022)

A two-step approach is being recommended

1. July through September 2022

Interim review (policy & alignment)

- interim review with any amendments effective for the 2022-2026 term
- amend the bylaw to provide for a comprehensive review to be conducted in a non-election year
- align bylaw and policy to remove duplication
- address gaps as determined by the Board

2. 2022-2026 Regional Board term

Comprehensive review (base remuneration, expenses, policy, alignment)

Interim Review Resources

UBCM Council & Board Remuneration Guide

- Best practices guide for local governments in BC
- Summary of best practices to consider for both an interim and comprehensive review

Other Regional District Bylaws

- Scan of remuneration bylaws from nine (9) Regional District websites
- Provides for general comparisons and identifies potential gaps

RDCO Bylaw and Policy administration

- Corporate Services review of existing policies to update for clarity, reduce duplication;
- Finance review and alignment with CRA expenses.

Hospital District Act

- S.15 – a Regional Hospital District Board may, by bylaw, provide for the remuneration of its directors, alternate directors, chair, acting chair and any officer of the board.
- The chair, acting chair, director or alternative director of a board is entitled to be reimbursed for reasonable expenses in the course of the work of the board or its committees

Interim Review Considerations

- UBCM Best Practices (4 of 8) – enact in policy to conduct reviews once per term and report results in a non-election year; add automatic cost of living adjustment to base remuneration; have results of a (full) remuneration review take effect the following term.
- Scan of comparison Regional District bylaws - identify gaps including vice chair remuneration, core/non-core meetings & attendance; hospital district board, new policy.
- Administrative amendments - as prepared and recommended by staff

Recommendation

THAT the Regional Board receive the Board Remuneration - Interim Review report from the Chief Administrative Officer, dated July 14, 2022, for information;

AND THAT amendments based on the proposed interim review be prepared for Board consideration prior to the end of September 2022.